

Fresenius FlexBenefits

Increase in childcare allowance

Initial application Change application

Surname, first name

Personnel number

Company

- I am applying for an increase in the kindergarten allowance of EUR 30.00 per month as part of the FlexBenefits¹ budget. The employer has proof from the childcare facility of the amount of the monthly childcare costs.

1 Entitlement to the FlexBenefits budget is based on the provisions of the GBV FlexBenefits or SprAV FlexBenefits

from the next possible date as of _____

Depending on the benefit, different regulations may apply to the payment of taxes and social security. You can find more information on the back side.

I have enclosed the required proof of purchase / information. I have taken note of the information on the individual benefits on the back side.

Place, date

Signature of employee

Please submit the application

- via e-mail to benefits@fresenius.com or
- via internal mail to FSE/Corporate Human Resources/Benefits, Bad Homburg

Bearbeitungsvermerke HR:

Berechtigung besteht / Nachweise vollständig: _____

Lohnart _____ ab _____ bis _____

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Am I eligible?

If you are entitled to the regular childcare allowance of EUR 38.35, you can also apply for the allowance from the FlexBenefits budget.

How does the payout take place?

The allowance is paid out with the monthly salary, but at the earliest with the regular childcare allowance and for a maximum of three months retrospectively. A maximum of the actual costs will be reimbursed. The payment is made until the end of the kindergarten year and must then be reapplied for.

Does the allowance increase if I have more than one child?

Unlike the childcare allowance, it does not increase if more than one child is being cared for. It is always EUR 30.

What happens during periods without (continued) payment?

Employees without ongoing remuneration (e.g. during parental leave) are not entitled to the FlexBenefits Budget and can therefore no longer take advantage of the offer. In the event of illness, the allowance will continue to be paid for up to 12 months. A new application is only possible when you receive a regular salary again.

Which costs are subsidised?

The costs for childcare and meals are subsidised.

Tax and social security

The allowance under the FlexBenefits Budget is exempt from tax and social security contributions for this purpose.