

PLUSCARD APPLICATION

Please complete legibly and hand in to your HR department.

Your personal data

Surname: _____ First name(s): _____

Address: _____

Date of birth (DD/MM/YYYY): ____|____|____ Employee number: _____

Employer/Company: _____

Agreement

1. I would like to take advantage of the PlusCard starting on the following date: _____
2. I have ticked my choice of the PlusCard plan below:
 - ☐ **select** (double room, comfort standard, and treatment by physician of choice/chief physician) Payment **€ 17.67/month**
 - ☐ **premium** (single room, comfort standard, and treatment by physician of choice/chief physician) Payment **€ 21.48/month**
 - ☐ **prevent** (single room, comfort standard, treatment by physician of choice/chief physician and the prevent check-up every two years) Payment **€ 75.01/month**
3. The PlusCard insurance can be cancelled on a monthly basis. It will end at the end of the month after next if I cancel it by the 20th of the current month via ServiceNow. The PlusCard insurance ends automatically upon termination of my employment with Fresenius or when I reach the age of 68. The PlusCard insurance card must be handed over to my employer shortly after the end of insurance.

PlusCard Family Option

- ☐ Yes, I would like to insure my family through the PlusCard Family plan.

Please complete the information for the family members and designate your desired plan on the reverse.

You hereby consent to the transfer of the personal data of all persons listed here by the employer of the aforementioned employee to Debeka Krankenversicherungsverein a. G. F, Debeka-Platz 1, 56073 Koblenz, and its processor, Wir für Gesundheit GmbH, Friedrichstrasse 100, 10117 Berlin, for the purposes of registration, card issue and administrative tasks relating to the PlusCard. You may withdraw this consent at any time by contacting Wir für Gesundheit GmbH, Friedrichstrasse 100, 10117 Berlin.

City, date

Employee's signature

PlusCard Family

You have a grace period of three months after receiving your PlusCard to decide to include your family in the insurance cover. All family members (partner with the same address and all children) must always be insured and all in the same plan as you or in a less expensive one. You are obligated to notify your employer if your entitlement to child benefits for one of your children ceases or if your family circumstances change.

Partner

Surname: _____

First name(s): _____

Address: _____

Date of birth: _____

Child 1

Surname: _____

First name(s): _____

Address: _____

Date of birth: _____

Child 2

Surname: _____

First name(s): _____

Address: _____

Date of birth: _____

Child 3

Surname: _____

First name(s): _____

Address: _____

Date of birth: _____

Plan options

I have decided on the following plan for my entire family:
(please tick the appropriate box)

Please note: You can insure your children under the PlusCard solely for as long as you are entitled to child benefits.

	☐ comfort	☐ select	☐ premium	☐ prevent
Age 19-67	€ 6.38 monthly	€ 22.97 monthly	€ 27.92 monthly	€ 97.51 monthly
Age 68 and older	€ 8.29 monthly	€ 29.86 monthly	€ 36.30 monthly	€ 126.76 monthly
Per child (age 0-18)	€ 2.46 monthly	€ 8.84 monthly	€ 10.74 monthly	-*
Per child (age 19-25)	€ 6.38 monthly	€ 22.97 monthly	€ 27.92 monthly	€ 97.51 monthly
Per child (age 0-18)	€ 2.46 monthly	€ 8.84 monthly	€ 10.74 monthly	-*
Per child (age 19-25)	€ 6.38 monthly	€ 22.97 monthly	€ 27.92 monthly	€ 97.51 monthly
Per child (age 0-18)	€ 2.46 monthly	€ 8.84 monthly	€ 10.74 monthly	-*
Per child (age 19-25)	€ 6.38 monthly	€ 22.97 monthly	€ 27.92 monthly	€ 97.51 monthly

* Tariff selection not possible for children of this age.

Total costs PlusCard Family: € _____

Internal remarks

PlusCard/Change of plan to:

PlusCard/Change of plan reported to WfG:

PlusCard/Change of plan entered in payroll accounting:

DATA PROTECTION NOTICE – FRESENIUS PLUSCARD

The processing of personal data is governed by the European General Data Protection Regulation (GDPR).

This data protection notice explains how **Fresenius SE & Co. KGaA** ("we", "us" or "Fresenius") processes your personal data when you and – if applicable – your family members participate in the Fresenius PlusCard program, and which personal data is involved.

"Personal data" means any information relating to an identified or identifiable natural person.

"Processing" means any operation performed on personal data, including collection, storage, organization, adaptation, retrieval, use, disclosure, transfer, restriction, deletion or destruction.

This data protection notice explains:

- who is responsible for processing your data and whom you can contact with questions or complaints (section 1);
- how we collect your personal data, what personal data we collect and for which purposes we process these personal data (section 2.1 and 2.2);
- which legal bases we rely on in this regard (section 2.3);
- to whom we may transfer your personal data (section 3 and 4);
- how long we store your personal data (section 5);
- how you can update, correct or delete your personal data and exercise other rights in relation to your personal data (section 6); and
- in which other situations your personal data may be processed and how you can contact us (section 7).

If family members are insured under PlusCard, the information included in this data protection notice also applies to their personal data. Therefore, you must make this data protection notice also available to your family members. Information that relates to your personal data in these cases also refers to personal data of your family members.

1. Controller and Contact Information

The controller responsible for the processing of your personal data is:

Fresenius SE & Co. KGaA

Else-Kröner-Straße 1

61352 Bad Homburg vor der Höhe

Germany

Email: healthatwork@fresenius.com

According to the GDPR, we are obliged to provide you with the contact details of the data protection officer. You can contact the data protection officer by sending a letter to the postal address of the controller for the attention of the Data Protection Department or by e-mail via dataprotection@fresenius.com.

2. Processing of Your Personal Data

2.1 How we collect personal data and which personal data we process

When participating in Fresenius PlusCard, we process the personal data that you provide in the application form, including:

- First and last name
- Address
- E-mail address
- Date of birth
- Employee number
- Employer/company

If you wish to insure family members, we additionally process:

- First and last name
- Address
- Date of birth

of each family member. These must also be provided by you.

2.2 Purpose of Processing

We process your personal data to enable participation in the Fresenius PlusCard program and to facilitate the conclusion and administration of the corresponding insurance arrangements.

Your personal data may therefore be shared with intermediaries and contractual partners as necessary. More information on these can be found in section 3.

2.3 Legal Basis

The processing of your personal data in the form of collection through the registration form is necessary for the purpose of the employment relationship according to Art. 6 (1) (1) (b) GDPR. As a result of the offer, the benefit became part of the employment relationship. Furthermore, we are obliged to implement existing and applicable collective agreements in line with Art. 6 (1) (1) (c) GDPR and §§ 3,4 TVG.

In addition, we have a legitimate interest according to Art. 6 (1) (1) (f) GDPR in promoting your health and providing you with the best possible services as part of your employment relationship.

The transfer of your personal data to the intermediary (see also section 3 of this data protection notice) serves the fulfilment of the agreement between you and the insurer contract or for the fulfilment of pre-contractual obligations according to Art. 6 (1) (1) (b) GDPR.

If you would like to include family members in the insurance cover, the aforementioned legal basis also applies, as your family members are to become beneficiaries. In addition, we have a legitimate interest according to Art. 6 (1) (1) (f) GDPR in providing your family members with the insurance cover you have chosen. These legal bases apply both to the processing of personal data of your family members in the form of collection through the registration form and for the transfer to the intermediary application.

3. Possible recipients of Personal Data

In order to fulfill the aforementioned purposes, we may share your personal data in whole or in part with other group companies and/or service providers (such as Wir für Gesundheit GmbH (insurance intermediary) and Debeka Krankenversicherungsverein a.G. (insurance provider)).

In addition, the following categories of recipients may receive your personal data:

- Authorities, courts, parties to a legal dispute or their designees to whom we are required to provide your personal data by applicable law, regulation, legal process or enforceable governmental order, e.g., tax and customs authorities, regulatory authorities and their designees, financial market regulators, public registries;
- auditors or external consultants such as lawyers, tax advisors, insurers or banks, and
- another company in the event of a change of ownership, merger, acquisition or disposal of assets.

4. International Data Transfers

In order to fulfill the aforementioned purpose, we may transfer your personal data to recipients outside Germany. Transfers within the European Economic Area (EEA) always take place in accordance with the uniform EU data protection level.

Transfers to third countries are always carried out in compliance with the supplementary requirements of Article 44 et seq. GDPR.

Your personal data may be transferred to certain third countries for which an adequacy decision of the EU Commission determines that an adequate level of protection exists in accordance with the uniform EU level of data protection. The full list of these countries is available here (<https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/adequacy-decisions>).

As a rule, EU standard contractual clauses ("SCC") are concluded with the recipient for transfers to other third countries. These have been issued by the EU Commission to safeguard such international data transfers and a copy can be requested via dataprotection@fresenius.com.

To transfer personal data outside the EEA among group companies of the business segments Fresenius Kabi (Fresenius Kabi AG and its affiliated companies) and Fresenius Corporate, we implemented binding corporate rules ("BCR") approved by the data protection authorities in accordance with Article 47 GDPR. A copy of the BCR is available on our website (<https://www.fresenius.com/de/datenschutz>).

5. How long we store your data

Your personal data will be deleted one year after the end of the insurance contract or insurance coverage.

6. Your Rights

According to the GDPR you are entitled to various rights. You have the right to access your personal data (Article 15 GDPR, section 34 et seq. BDSG), to correct incorrect personal data (Article 16 GDPR), to delete your personal data under certain circumstances (Article 17 GDPR, section 34 et seq. BDSG) and to restrict the processing of your personal data under certain circumstances (Article 18 GDPR).

If the processing is based on a contract and carried out by automated means, you have the right to receive personal data you provided to us in a structured, commonly used, machine-readable format and to transmit your personal data to another controller (Article 20 GDPR).

Right to object on a case-by-case basis

In case the processing is based on Article 6 (1) (1) (e) or (f) GDPR including profiling based on those provisions, you have the right to object to the processing of your personal data on grounds relating to your particular situation (Article 21 (1) GDPR).

You also have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your habitual residence, place of work or of an alleged infringement of the GDPR (Article 77 GDPR in conjunction with section 19 BDSG). The competent data protection authority for Fresenius is "Der Hessische Beauftragte für Datenschutz und Informationsfreiheit", Postfach 3163, 65021 Wiesbaden. The right of appeal is without prejudice to any other administrative or judicial remedy.

7. Additional Information

This Privacy Notice applies exclusively to personal data processing in connection with participation in the Fresenius PlusCard program. We may process your personal data in various other contexts, for example, when you visit our website. For the processing of your personal data in these situations, please refer to the specific information in each case.

If you have any questions about data protection at Fresenius, please contact dataprotection@fresenius.com.