

Childcare allowance Form

We confirm that the child/children attend(s) the facility listed below

Surname, first name	Date of birth	Start date	exp. end date	mtl. contribution
Surname, first name	Date of birth	Start date	exp. end date	mtl. contribution
Surname, first name	Date of birth	Start date	exp. end date	mtl. contribution

Employed legal guardian': _____ **Personnel number:** _____

Further information (e.g. different amounts of several children etc.): _____

Date, stamp and signature of the organisation

☐ Daycare centre

☐ Childminder

Please send a monthly proof of support to your responsible payroll manager.

I request

- ☐ the payment of the childcare allowance of EUR 38.35 EUR per month per child.
- ☐ the payment of the childcare allowance of EUR 38,35 per child and, in addition, an increase in the childcare allowance of up to EUR 30.00 per month as part of the **FlexBenefits budget**².
- ☐ the payment of the FlexBenefits allowance of a maximum of EUR 30 per month.³

The FlexBenefits budget is to be used

☐ from the next possible date ☐ as of _____

When changing the use of the FlexBenefits budget:

Previous use for _____

1. Only one allowance is paid per child; if both parents work for Fresenius SE & Co. KGaA or a domestic subsidiary, the childcare allowance will only be paid to one parent. Please take this into account when applying for the allowance!
2. Entitlement to the FlexBenefits budget is based on the provisions of the GBV FlexBenefits or SprAV FlexBenefits.
3. Only possible if the regular kindergarten subsidy has already been approved for the current year. Confirmation from the institution is not required.

Declaration of the legal guardian:

I have enclosed the required proof of purchase / information. I have taken note of the information on the back side.

Date, signature of the legal guardian

- Please submit the application via e-mail to fresenius-benefits@fresenius.com or
- via internal mail to FSE/Group Human Resources/Benefits, Bad Homburg

Bearbeitungsvermerke HR FlexBenefits:

Berechtigung besteht / Nachweise vollständig: _____

Lohnarten _____ ab _____ bis _____

Childcare allowance

Does the allowance increase if i have more than one child?

There is an allowance of up to EUR 38.35 per month for each child. However, the allowance from the FlexBenefits budget does not increase.

Which costs are subsidised?

The costs for childcare and meals are subsidised.

What happens during periods without (continued) payment?

Employees without ongoing remuneration (e.g. during parental leave) are not entitled to the FlexBenefits Budget and can therefore no longer take advantage of the offer. In the event of illness, the allowance will continue to be paid for up to 12 months. A new application is only possible when you receive a regular salary again.

How long is the allowance paid for?

The application is only valid for one 'kindergarten year'. The form must be resubmitted at the end of the 'kindergarten year'. A kindergarten year runs from 1 July to 30 June of the following year. Exceptions are Bavaria and Saarland with 01.08. - 31.07. of the following year. The additional payment as part of the FlexBenefits budget is paid for as long as the kindergarten allowance is received or until a change of purpose is applied for. The allowance must then be reapplied for.

Information on care by a childminder

If care is provided by a childminder, proof of authorisation must be provided once when the application is submitted. Proof of childcare must be submitted to the responsible payrollmanager on a monthly basis.

Tax and social security

Both the kindergarten allowance and the allowance from the FlexBenefits budget are exempt from tax and social security contributions.